

**FAMILY SERVICES EMPLOYEE ASSISTANCE PROGRAMS
EFAP COUNSELLOR
INTERNAL/EXTERNAL JOB COMPETITION NO. 15-12**

JOB PURPOSE: The EFAP counsellor will provide clinical assessment, referral, and short-term counselling services to employees and family members, and as a member of Family Services' EAP team, participate in program planning, development, and evaluation.

This hourly paid position reports to the Director of Clinical Services.

JOB LOCATION(s): Vancouver, Surrey

HOURS/SHIFTS: Saturday Vancouver and weekday/evening Guildford shifts

KEY RESPONSIBILITY AREAS:

Counselling Services

- Conduct a biopsychosocial assessment of clients
- Collaboratively develop SMART goals and service plans with clients
- Provide short-term counselling services within a brief treatment, solution-focused clinical framework
- Refer and bridge clients to community resources for specialized or intensive services
- Provide effective case management and follow-up to ensure progress towards clinical goals

Other Responsibilities

- Deliver health and wellness seminars and workshops to employees of customer organizations
- Assist in program planning, development, and evaluation
- Provide CISM consultation, assessment and response as required

QUALIFICATIONS/JOB REQUIREMENTS:

Education and Training: Master's degree in a clinical discipline

Professional Registration: Membership in a professional registering body required (e.g., RCC, RSW, R.Psych. etc)

Experience: At least five years of post-graduate clinical experience (or 2500 hours clinical experience), 1-2 years in the EAP field

Knowledge, Skills and Abilities:

- Superior clinical skills, including significant understanding of mental health and substance abuse issues and short-term, solution-focused treatment approaches
- Superior case management skills, including knowledge of community resources and ability to assist clients to effectively access, utilize, and benefit from those resources
- Demonstrated ability to create and manage professional clinical records
- Proficiency in communication and team-building
- Ability to work well both independently and as a member of a professional team
- Ability to maintain community relationships

Start date: A.S.A.P.

Closing: February 10, 2012

Pay Rate: To be determined.

To apply, please submit your cover letter and résumé in confidence to:

Joanne Gillespie, MA, RCC
#300 – 1665 West Broadway
Vancouver, BC V6H 1B7
Fax: 604-739-4353

Email: jgillespie@fsgv.ca

*We thank all applicants for their interest; however only those selected for interviews will be contacted.
Family Services of Greater Vancouver is an equal opportunity employer.*