

**FAMILY COUNSELLOR
VANCOUVER FAMILY PRESERVATION AND REUNIFICATION SERVICES
INTERNAL/EXTERNAL JOB POSTING # 17-12**

This is a full time (35/wk) targeted Family Counsellor position. Qualified candidates must have the counselling skills (as per job description), cultural and linguistic competency to work with families in either French or Tagalog and/or experience working with families from Filipino or Aboriginal backgrounds. This is a one year term position starting March 1, 2012 and ending on February 28, 2013.

REPORTING RESPONSIBILITY

This position will report to the Team Manager, Vancouver Family Preservation and Reunification Services.

PURPOSE OF POSITION

To provide support and counselling to children and families referred by MCFD and to provide linkage between the family, the community, MCFD and other formal services.

DUTIES AND RESPONSIBILITIES

- Provide assessment of the needs of families.
- Develop goals with the family, and redevelop those goals as necessary.
- Develop and implement a counselling/therapy service, support and intervention plan in collaboration with the family and MCFD.
- Provide service in the family home or in the community as appropriate.
- Arrange ICM meetings in collaboration with the family.
- Connect children and parents to the appropriate supports and services.
- Advocate for the child and/or family, particularly in regard to housing, health, basic needs or schooling.
- Co-facilitate psycho educational and/or therapeutic groups.
- Evaluate the effectiveness of services delivered to the child, youth or family.
- Maintain accurate records of assessments, contacts, referrals and report to MCFD as required by contract.
- Maintain up-to-date case files in our on line information management system.

QUALIFICATIONS/JOB REQUIREMENTS:

Education, Training and Experience:

- MSW with 3 years experience preferred or BSW with 5 years experience.

Knowledge, Skills and Abilities

- An understanding of integrated case management / wrap around service delivery.
- An understanding of child and adolescent stages of development.
- Knowledge of child welfare policies and practices.
- Working knowledge of different parenting strategies and the ability to share these strategies with families.
- Knowledge of applicable therapeutic modalities.
- In-depth knowledge of child development and child abuse dynamics.
- Excellent crisis intervention skills.
- Excellent verbal communication skills, including telephone, in-person and presentation skills.
- Excellent written communication skills, including the ability to write reports, etc.
- Computer skills, including MS Word, Internet and Email.

- Ability to work with families who may present multiple service needs related to poverty, addictions, violence, child abuse or neglect, and mental health issues who are from diverse cultures and backgrounds.
- Ability to work with a diverse population; ability to work both independently and as a member of a professional team; ability to create documents, keep records, and operate email on a computer.

Working conditions:

- Vehicle required
- Ability to work evenings and weekends when required

PAY GRADE: 10 Step 1 (\$3743.00/mth.)

CLOSING DATE: February 14, 2012

START DATE: March 1, 2012

RESUMES TO: Linda Friess
Vancouver Family Preservation
3995 Fraser Street
Vancouver, B.C. V5V 4E5

Fax: (604) 875-0760

E-mail: lfriess@fsgv.ca

Only candidates selected for interviews will be contacted. No phone calls please.