

Biography

Deputy Chief Doug LePard

Doug LePard was born and raised in Vancouver and graduated from Magee Secondary School. He and his wife are raising two school-age children in Vancouver.

DCC LePard holds a Bachelor of Arts degree in Criminology from Simon Fraser University. While a member of the Major Crime Section, DCC LePard was one of the first two members of the VPD to be trained in "Major Case Management" at the Canadian Police College in Ottawa. He has also completed many other policing courses with a focus on criminal investigations, as well as management courses at the JIBC and the Banff School of Management.

DCC LePard began his career with the VPD in 1981. He has worked at various ranks in Patrol, the Strike Force, the Crowd Control Unit, the Communications Centre, the Planning and Research Section, the Sexual Offence Squad, the Home Invasion Task Force, and the Domestic Violence & Criminal Harassment (DVACH) Units. He was instrumental in creating these last two units in 1996, implementing the first investigative unit in Canada devoted to investigating stalking offences, and a complementary unit comprised of police investigators and community counsellors to address domestic violence cases. This innovative model is a partnership with Family Services of Greater Vancouver. DCC LePard's most recent assignment was as the Inspector in charge of the City-wide Enforcement Team.

DCC LePard is an expert in the investigation of stalking offences, and has instructed police officers throughout BC in related investigative techniques. In addition, he has presented internationally on this subject. He is the co-author of the chapter *Managing stalkers: Coordinating treatment and supervision*, in L. Sheridan & J. Boon (Eds.), *Stalking and Psychosexual Obsession: Psychological Perspectives for Prevention, Policing and Treatment*. New York: 2001. He has also co-authored several other papers on the topic presented in the U.S. and Europe, and was the principle author of the investigative guidelines for stalking investigations published by the Federal Solicitor General in 1999. Other achievements include authoring several major position papers for the VPD, and, as the Inspector in charge of the Planning and Research Section, authoring several major workload studies that resulted in significant staffing increases in the VPD from 2000 to 2003. He has presented on the topic of workload analysis in Canada and the United States.

DCC LePard is the Chair of the VPD Safety and Health Committee. He is the recipient of eight VPD commendations, a Lieutenant Governor's Merit Award for bravery in 1998, and an Attorney General's award for contributions to victim services in 1999.